COMMITTED TO EXCELLENCE IN DEFENSE OF THE NATION

NOVEMBER/DECEMBER 2005

COMMUNIQUÉ

A DEFENSE INTELLIGENCE AGENCY PUBLICATION

MAPLES
DEFENSE INTELLIGENCE AGENCY
UNITED STATES OF AMERICA

Lieutenant General Michael D. Maples

Assumes Command of DIA

PLUS...

- DAO Moscow Participation in Russian Submarine Rescue
- 2005 Youth Awards: Outstanding Young Members of the Defense Attaché Community
- DIA Graduates 25 Green Belts
- Meeting 'W'
- 35th Annual Honorary Awards Ceremony

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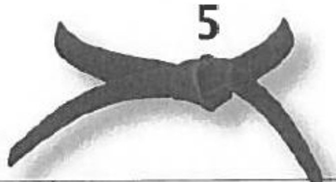

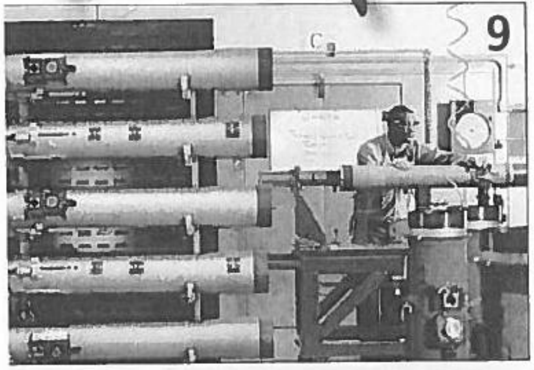

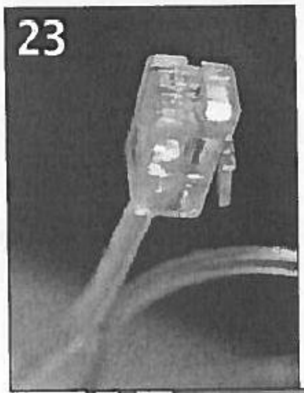

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CORRECTION

In an article on the law of war, the name of a former prisoner of war was erroneously cited as U.S. Sen. John Glenn. U.S. Sen. John McCain should have been attributed to the quote concerning the Geneva Conventions. This article appeared in the September/October 2005 issue of the *Communiqué*.

— The Editor

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COMMUNIQUÉ
A Defense Intelligence Agency Publication

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ARTICLE SUBMISSION DEADLINES

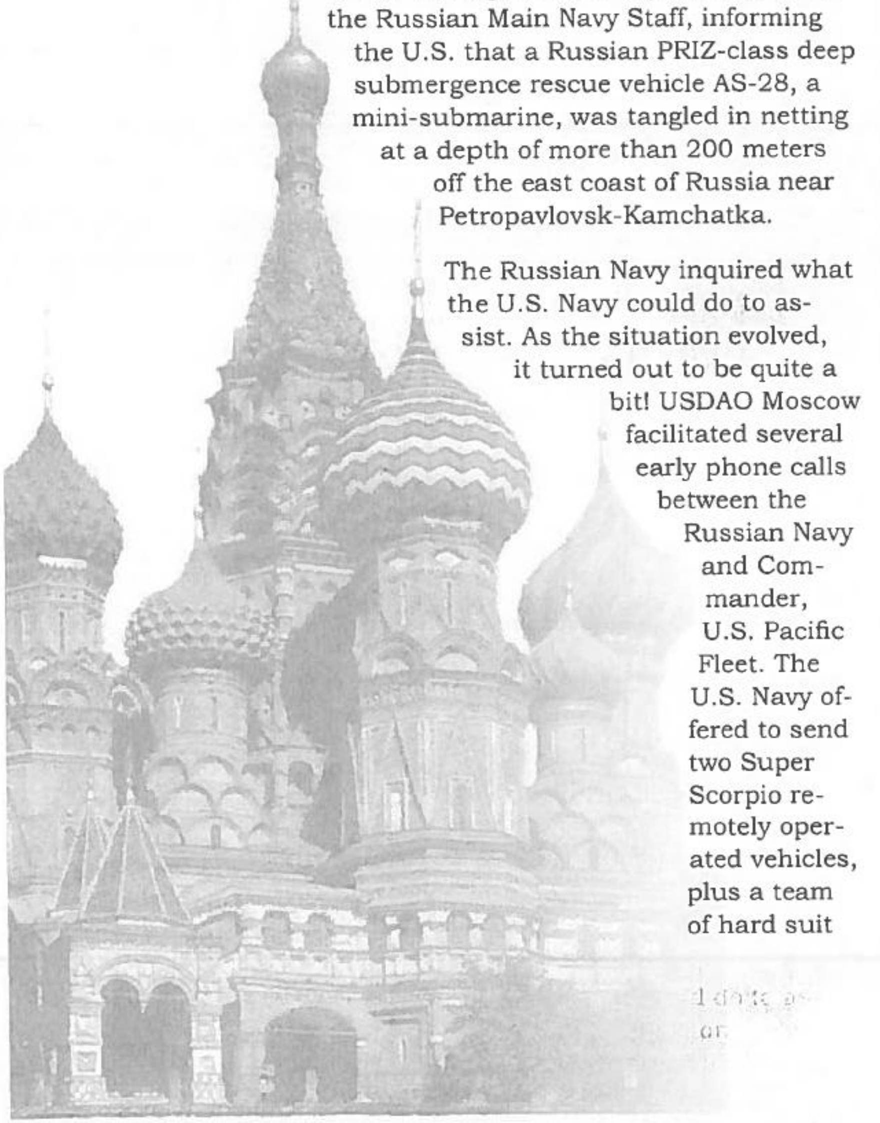
Jan/Feb 2006 issue - **Dec. 9, 2005**
Mar/Apr 2006 issue - **Feb. 10, 2006**

Front cover photo by Murray Milton, DA

DAO Moscow Participation in Russian SUBMARINE RESCUE

By Attaché and Overt Operations Staff, DH

The word "unprecedented" has become a cliché, but U.S. Defense Attaché Office (USDAO) Moscow, Russia, had a legitimate use for it last August.



Friday morning, Aug. 5, the American Legation U.S. Naval Attaché (ALUSNA) received an unprecedented phone call from the Russian Main Navy Staff, informing the U.S. that a Russian PRIZ-class deep submergence rescue vehicle AS-28, a mini-submarine, was tangled in netting at a depth of more than 200 meters off the east coast of Russia near Petropavlovsk-Kamchatka.

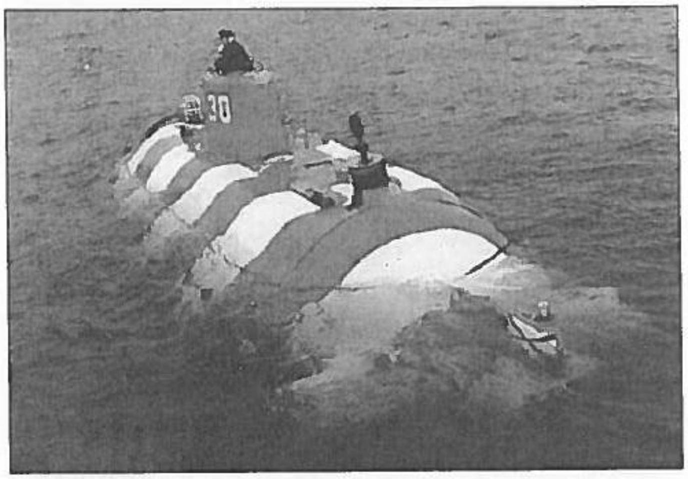
The Russian Navy inquired what the U.S. Navy could do to assist. As the situation evolved, it turned out to be quite a bit! USDAO Moscow facilitated several early phone calls between the Russian Navy and Commander, U.S. Pacific Fleet. The U.S. Navy offered to send two Super Scorpio remotely operated vehicles, plus a team of hard suit divers, which were all transported by the U.S. Air Force.

Normal Russian administrative requirements, which restrict direct communication with the U.S. military, were cast aside to facilitate communication and to allow U.S. rescue teams onsite quickly to Petropavlovsk-Kamchatka. The air attaché (AIRA) and assistant ALUSNA flew Saturday to Petropavlovsk along with the Russian Minister of Defense. In Petropavlovsk, the AIRA and assistant ALUSNA facilitated the arrival and unloading of U.S. C-5 and C-17 aircraft with crews and equipment essential to the rescue effort. Before unloading their own equipment, the U.S. crews loaned a K-loader (a pallet-moving vehicle) to the British rescue team, which had arrived in Petropavlovsk first but was unable to offload their 60,000 pounds of equipment without the U.S. K-loader. In the end, that was what it took.

The U.S. submarine rescue team, mostly from the Deep Submergence Unit in San Diego, Calif., transported their equipment from the airfield to the port and onto the Russian Navy salvage and rescue ship (ARS) Georgiy Kozmin. The ARS waited for the word to get underway, but the success of the British team made it unnecessary for the Americans to leave port. All seven sailors onboard AS-28 were successfully rescued with only hours of air left to breathe.

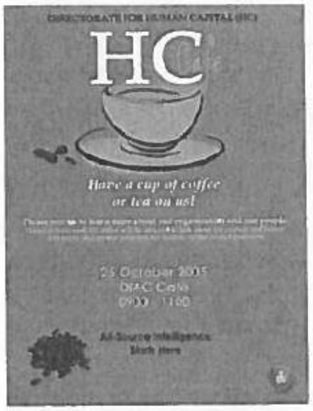
This incident came almost five years after the Kursk (an Oscar II-class nuclear-powered cruise missile attack submarine) disaster and almost two years after the sinking of K-159 (a decommissioned November-class nuclear-powered attack submarine). In both of the previous Russian submarine emergencies, foreign rescue assistance was either never requested, or requested too late.

USDAO Moscow was extremely proud to be in the midst of this successful international rescue effort. The enormous push by the U.S. Navy and U.S. Air Force to bring our best teams and equipment from continental United States and Japan greatly impressed the Russians. From the attachés and one USDAO foreign service national on the ground in Petropavlovsk, to the round-the-clock joint watch team set up in USDAO Moscow, which operated non-stop for more than 48 hours, everyone cheered when word was received that the Russian submarine crew was saved.



All Systems Go for the Official HC CAFÉ Launch

By Directorate for Human Capital Staff, HC


DIRECTORATE FOR HUMAN CAPITAL (HC)
HC
Have a cup of coffee or tea on us!
25 October 2005
DIAC Cafe
0900 - 1100
All-Source Intelligence Starts Here

The Directorate for Human Capital (HC) served up a great bit of information and fun for those who attended its official launch celebration on Oct. 25 — the HC Café. The HC directorate is a merger of the former Office for Human Resources and the Chief Training Executive (TE), as well as portions of the Directorate for Human Intelligence, the Chief Financial Executive and the Diversity Office.

HC Café participants were able to visit with HC leadership and talk with representatives from across the new organization to learn about some of the changes HC is making in the way it will conduct business and deliver services to its customers.

Changes range from large to small, though some will be more noticeable than others. One of the ways HC is improving its customer support is through the establishment of directorate embedded Human Capital Support Offices (HCSO). The HCSO falls under the new Office of Customer Support (HCC) headed by Renee' Singleton. Personnel assigned to HCSO will provide day-to-day support in the areas of civilian and military personnel management, training, career development and manpower related activities. As the one-stop shop for its customers, HCSO staff will provide assistance with self-service goals, answer human resourc-

es related questions and inform employees about what HC offers in the way of career development resources.

The Strategic HC Management (HCS) office, led by Dan Hooton, is the proponent behind the agency's work force planning initiatives. Hooton explained, "One of the primary focuses of HC is attracting, developing and sustaining a highly skilled and talented work force by focusing on customer needs, improving service delivery and providing measurable, organizational performance-based results." In line with that same focus, many café attendees were eager to learn about the changes that HC has recently made by integrating the former Joint Field Support Center's Human Resources Management Office into the Office of Human Resources. This change will consolidate human resources transactions, policy and procedures to ensure consistent application of customer service and support.

DIRECTORATE FOR HUMAN CAPITAL
Office of HC Customer Support (HCC)
HC Directorate Support Offices

photo by Margan Carlstrom, CP

Yvette Gray from the Office of Customer Support (HCC) explains how the Human Capital Support Offices provide one-stop shopping to its customers.

HC Online Services (HCO) representatives were also eager to share the exciting changes that are soon to come. Online services will play a large role in reducing hard copy transactions, which are expensive, inefficient and in many ways, archaic from a storage and record keeping standpoint. "One of the goals of HCO is to reduce a culture of dependence on hard copy transactions," explained Karyn McCubbin. "In fiscal year 2006, HCSO personnel and DIA employees will electronically maintain more components of their personnel records and effect more HC business transactions online," McCubbin said. One of the newest benefits HCO delivered is the capability for DIA civilian employees to receive their Leave and Earnings Statements electronically via the Joint Worldwide Intelligence Communications System, rather than through the U.S. mail. Civilian employees must enroll for the electronic Leave and Earnings Statement (eLES) service and can do so through eZHR.

If you are a military reservist assigned to DIA, you are included in DIA's pool of resources managed by Army Col. Bill Castillo from the HC Reserve Management Office (HCR). His crew of 14 is interested in leveraging civilian acquired skills and reserve military skills from a program management perspective. For example, if the agency is in need of an intelligence analyst with an electrical engineering background, who is fluent in multiple Chinese dialects and who has a top secret clearance, then HCR can help solve that unique requirement. Castillo and his team routinely specialize in solving those kinds of unique and challenging mission requirements for DIA.

The Office of Learning and Career Development (HCL) is impressive, and along with the former elements of TE, includes the Center for Leadership and Professional Development as a separate organization. Café attendees learned about much of what HCL offers DIA employees — and there is quite a line-up. According to Cindy Sabo, a senior human resources manager at HCL, "Courses focusing on leadership skills, team building and solutions for training problems are just the tip of the iceberg." If you have the ambition, HCL has all you can handle.

With the introduction of the Directorate for Human Capital, DIA employees can

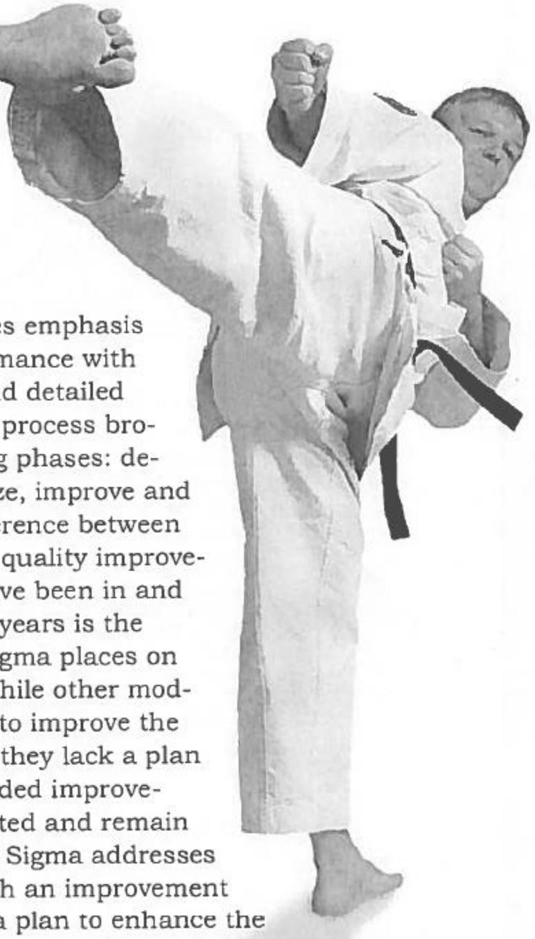
be assured that it's no longer business as usual. HC will innovate existing approaches to customer service, support, training and career development and will remain focused on its number one priority — you!

For more detailed information about the Directorate for Human Capital, visit the HC website at *http://hc.dia.ic.gov/homepage/hc/index.html*.

The Directorate for Human Capital — all-source intelligence starts here.

DIA Graduates 25 GREEN Belts

By Jerry D. Sharp, CS



The first 25 newly minted DIA Green Belts recently completed their final week of training in a classroom located in the DIAC Expansion building, as part of the ongoing process to fully implement the Lean Six Sigma methodology across DIA.

DIA senior leaders have selected Lean Six Sigma as the performance management system to improve and sustain performance of operational and support functions across the entire agency.

Long popular for its ability to achieve rapid results in the civilian sector, Six Sigma is catching on with agencies of the federal government, and especially with the Department of Defense. The Army and Navy have incorporated Six Sigma into their logistics, operations and budget planning processes. The Navy credits the Six Sigma process with producing savings of $200 million during its first year of implementation.

In statistics, sigma refers to the standard deviation of a set of data; "six sigma," therefore, refers to six standard deviations. The "lean" function refers to the cost savings associated with proper application.

Lean Six Sigma places emphasis on measuring performance with relevant, accurate and detailed data. It is a five-step process broken into the following phases: define, measure, analyze, improve and control. The key difference between Six Sigma and other quality improvement models that have been in and out of favor over the years is the emphasis that Six Sigma places on the control phase. While other models identify a means to improve the quality of a process, they lack a plan to ensure recommended improvements are implemented and remain in use over time. Six Sigma addresses this shortcoming with an improvement phase that lays out a plan to enhance the efficiency and effectiveness of a process, and a control phase that measures and monitors the implementation of the recommended improvement.

Six Sigma is heavily focused on measuring and analyzing data, and requires in-depth knowledge of statistics. The amount of training varies with the level — Green Belt candidates receive two weeks of training while Black Belt candi-

dates receive three. Both Green and Black Belts must also successfully complete a performance improvement project at the appropriate level of complexity for final certification.

Air Academy Associates, a company based in Colorado Springs, Colo., is providing the training for DIA employees. Black Belt candidates attended training in Colorado Springs, Colo., and Austin, Texas. To save costs and time associated with temporary duty travel, an Air Academy instructor was brought in to teach the Green Belt candidates in DIA spaces.

AGENCY BLACK BELTS:

Angela Bouknight
Daniel Brick
Prayoot Charoenthep, Master Black Belt
Jerry Sharp
"JD" Sicilia, Master Black Belt

AGENCY GREEN BELTS:

Mark Brennan
Staff Sgt. Cita Byrd, USA
Martha Cann
Tina Cannon
Caroline D'Aguiar
Christopher Diez
Douglas Ellmore
John Forrest
Joseph Grable
Stephen Haaga
Lt. Col. Theodore Hanley, USA
Ronald Hill
Lois King
John Lee
Tamara Lewis
Gennel Maddox
David Nussbaum
David Ott
Judith Oxman
Tige Palmer
Victoria Prescott
Timothy Rider
Joanna Shane
Denise Sprouls

The Performance Management Office (CS-3) within DIA's Office of the Chief of Staff is charged with the employment and oversight of the agency's performance management operations. Deployment of Lean Six Sigma began in the fourth quarter of fiscal year 2005, with a training and hiring strategy to acquire and develop Black Belt- and Green Belt-qualified personnel. Before the end of that quarter, work began on the initial performance improvement projects, 20 of which are already underway. The goal for fiscal year 2006 is to expand the Green Belt population to 75 and double the current number of Black Belts. By the end of fiscal year 2006, CS-3 hopes to have a Black Belt embedded in each directorate.

Six Sigma Black Belts are the on-site implementation experts who develop, coach and lead cross-functional teams, and mentor and advise management on prioritizing, planning and launching Six Sigma projects. Green Belts are employees throughout the organization who execute Six Sigma as part of their overall jobs.

With the leadership set on obtaining an internal Lean Six Sigma capability as soon as possible, the staff officers in CS-3 had to hit the ground running. For many, the heavy emphasis on statistics and the required culture change appeared a daunting challenge. Thankfully, the instructor was great and the software did most of the painful number crunching. The change to culture remains a challenge, although there has been some headway as more seniors recognize and embrace the value of Lean Six Sigma.

Despite the pace and challenges of mastering a new performance improvement methodology grounded in detailed data and statistics, the DIA Green Belts and Black Belts look forward to defining and completing their projects in support of the directorates. The implementation of Lean Six Sigma is closely linked to the overall goals of the Strategic Plan and its supporting objectives, and measured by their metrics.

Ultimately, the Six Sigma projects will focus on improving the areas deemed the most important by the various directorates and the DIA director. Performance against the metrics selected to measure our progress in meeting the goals and objectives of the Strategic Plan will determine the selection of future projects and the direction of the program.

WOMEN Win the VOTE:
A CELEBRATION of the 85th Anniversary of the 19th Amendment

By Angela P. Morton, OEO

This year marked a grand event in history, the 85th anniversary of women suffrage in the United States. The suffragists' long and courageous campaign won the right of citizenship for half of our citizens — women.

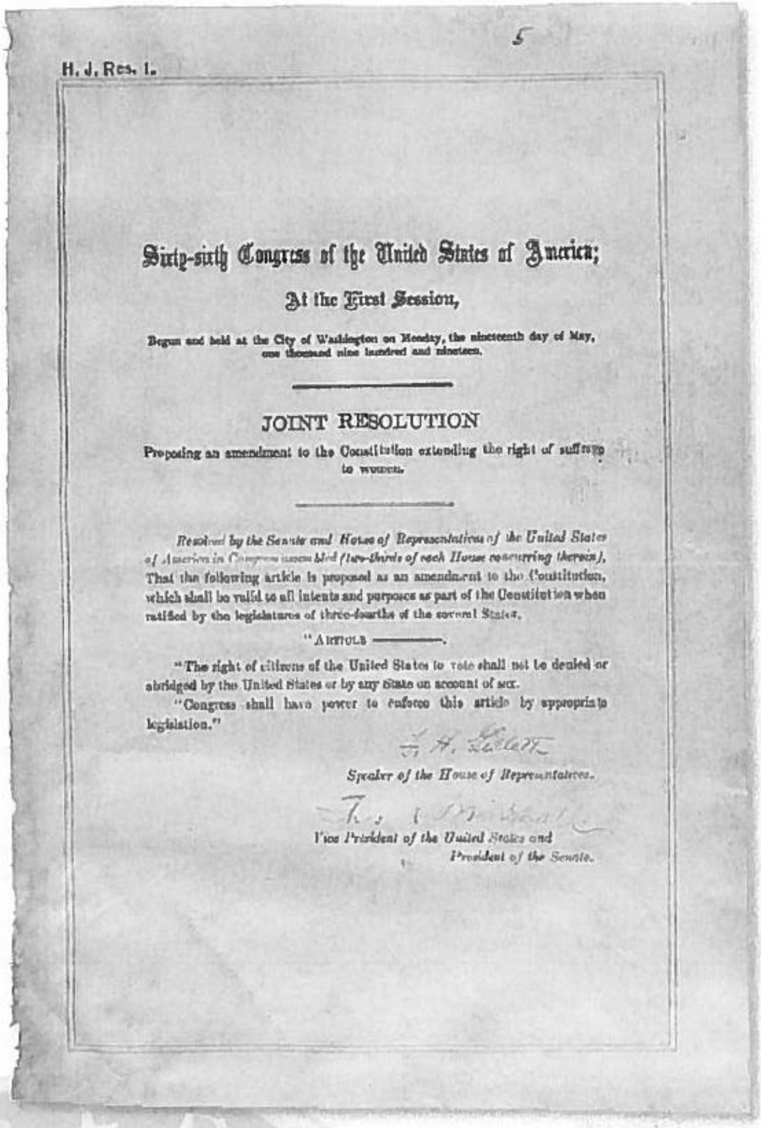
Over the course of 72 years, thousands of determined women circulated countless petitions and gave speeches in churches, convention halls, meeting houses and on street corners. They published newspapers, pamphlets and magazines. Women were harassed and attacked by mobs, and some were thrown in jail for their actions. Still they persevered. Finally, on Aug. 26, 1920, women won their goal with the ratification of the 19th Amendment to the U.S. Constitution, which gave American women the right to vote and take part in all aspects of the government of our nation.

The suffrage movement stands as a lasting affirmation of our country's democratic promise, for it re-emphasizes the importance of the most fundamental democratic value — the right to vote. Full political citizenship was, for women as for any other group arbitrarily deprived of it, a vital step toward winning recognition that women are endowed with the faculty of reason, the power of judgment, the capacity for social responsibility and effective action. Most history textbooks note the 1920 passage of the 19th Amendment, but few tell the dramatic story that led up to it or even mention the dedicated efforts of the women who planned and participated in the long campaign for this most basic right.

photo submitted by OEO

(left to right): **Presenter:** Pat Brown, chief, Office for Integrated Intelligence, ambassador to the Federal Women's Program
Outstanding Supervisor of the Year: Larry Davis, chief, Application Software Division, Office for Analytical Systems
Outstanding Woman of Year (military): Maj. Shilisa Geter, program manager, Office for Integrated Intelligence
Outstanding Woman of the Year (professional): Brenda Wood, intelligence officer, Information Services Division, Office of Analytical Systems
Coordinator: Angela Morton, Equal Employment Opportunity manager, Diversity Management and Equal Opportunity Office, MSIC
Outstanding Woman of the Year (administrative support): (not shown) Frances Lucas, executive administrative support assistant, Office of the Director

The Missile and Space Intelligence Center and Team Redstone commemorated this victory by continuing the understanding of



H. J. Res. 1.

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Sixty-sixth Congress of the United States of America;

At the First Session,

Begun and held at the City of Washington on Monday, the nineteenth day of May, one thousand nine hundred and nineteen.

JOINT RESOLUTION

Proposing an amendment to the Constitution extending the right of suffrage to women.

Resolved by the Senate and House of Representatives of the United States of America in Congress assembled (two-thirds of each House concurring therein), That the following article is proposed as an amendment to the Constitution, which shall be valid to all intents and purposes as part of the Constitution when ratified by the legislatures of three-fourths of the several States.

"ARTICLE ——.

"The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.

"Congress shall have power to enforce this article by appropriate legislation."

F. H. Gillett

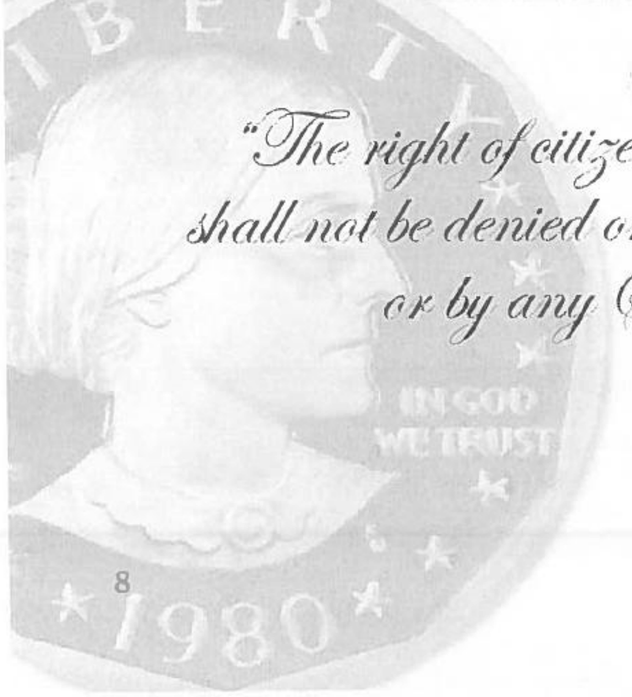
Speaker of the House of Representatives.

Vice President of the United States and President of the Senate.

its history. The Combined Federal Women's Programs of Team Redstone hosted the annual Women's Equality Day Luncheon and Awards Ceremony, Wednesday, Aug. 24, at the Redstone Officers and Civilians Club. The keynote speaker was Stacye Choate, attorney at law. A recent recipient of the Business Woman of the Year Award for Tennessee, Choate is an associate with the law firm of Wimberly Lawson Seale Wright & Daves, PLLC. Her law practice includes an emphasis in business and employer representation, general litigation and workers' compensation defense.

Awards were presented by sponsoring agencies in the categories of: Outstanding Supervisor of the Year, Outstanding Woman of the Year (Professional), Outstanding Woman of the Year (Administrative Support) and Outstanding Woman of the Year (Military).

Individuals selected were recognized for demonstrating excellence in professional achievement, leadership and contributions to increasing the awareness and employment of women and minorities. Plaques and trophies were also awarded to the winners of the Women's Equality Day essay and static display contests.



"The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex."

Allegany BALLISTICS LAB

By James M. Krushat, DI

On July 20, eight analysts from DIA's Military Infrastructure Office (MIO) visited Allegany Ballistics Laboratory (ABL) at Rocket Center, W.Va., in the picturesque hill country just south of Cumberland, Md.

James Avery, McArthur Billing, William Clark, Michael Hardin, James Krushat, Mark Macauley, Tara Swersie and Adam Zeimetz planned the orientation to gain an understanding of the industrial processes involved in the manufacture of solid propellant rocket motors and filament wound composite structures

The visit began with a presentation on ABL capabilities and ongoing production programs. During this session, MIO analysts were able to ask questions covering a variety of manufacturing issues, including production rates and raw materials. The morning tour at the plant centered on the manufacturing of the rocket motor for the advance multirole air-to-air missile. This included the 150- and 450-gallon mixers, the areas for both pit and linear casting operations, control rooms and radiographic inspection.

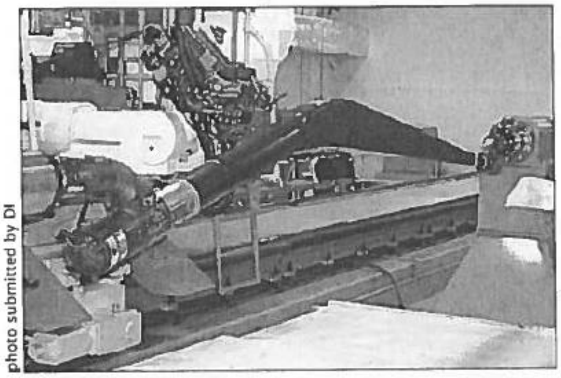


photo submitted by DI

Left · F-22 Rator pivot shaft.

photo submitted by DI

Allegany Ballistics Laboratory Reservation.

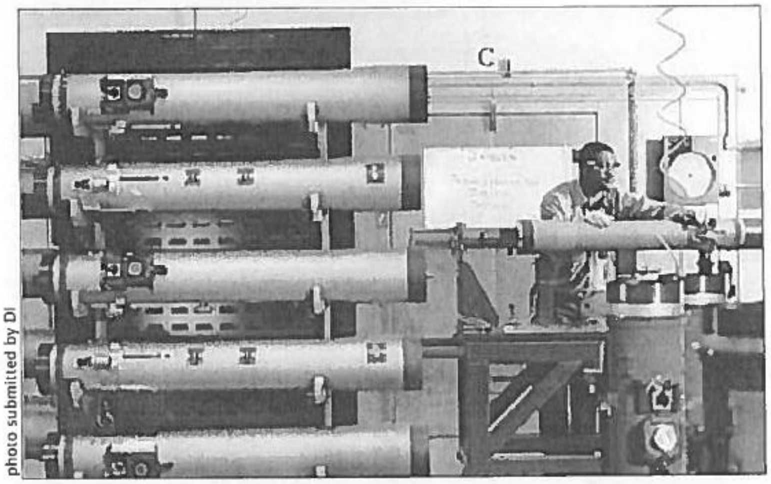


photo submitted by DI

Above · Javelin Missile Manufacturing.

In the afternoon, analysts took a tour of the composites manufacturing area. Using either filament winding or hand lay-up/compression molding, ABL manufactures the Javelin missile launch tube, as well as the horizontal stabilizer pivot shaft and inlet duct bypass screen for the F-22 Raptor. Time constraints prevented the MIO analysts from touring the metal fabrication area, where ABL manufactures components for 20 mm, 25 mm and 30 mm ammunition; 120 mm tank ammunition; and the warhead cast/cure area.

ABL personnel were very helpful and accommodating and are willing to sponsor orientation visits in the future.

VISIT to the Aberdeen Proving Ground

By Robert G. Betz, DI

Analysts from DIA's Military Infrastructure Office (MIO) visited the Aberdeen Proving Ground (APG), Md., Aug. 2, to view the testing of the mine-protected "Cougar" Rapid Response Vehicle, and to visit the U.S. Army Ordnance Museum. Both range and museum venues offered MIO personnel hands-on opportunities to broaden their analytical background of ground weapons systems in the burgeoning field of mine protection technology.

The MIO party consisted of Christopher Armao, Robert Betz, Nam Huynh, Gregory Innocent and James Krushat.

The Cougar is a new 37,000 pound multipurpose armored vehicle manufactured by Force Protection, Inc., of South Carolina. The Cougar is at APG for testing using a variety of ordnance. These tests are designed to evaluate small arms and explosive effects in terms of compartment penetration, stress to the frame, drive-line damage and injuries to personnel. To date, the Cougar has stood up relatively well against armor piercing bullets, land mines and improvised explosive devices. Testing is also planned against another force protection vehicle known as the Buffalo. This armored vehicle is slightly larger then the Cougar and is primarily used for mine clearing.

The inspection of the Cougar provided an opportunity to understand the specialty manufacturing techniques used on armored vehicles, which was especially useful for military industry analysts. This understanding allows the analyst to better assess the technical prowess of a target country's manufacturing capability. Arms proliferation analysts gained valuable insights that will enable them to compare the Cougar with other mine protected vehicles being marketed throughout the world, and more accurately assess competing foreign systems and their associated capabilities.

photo submitted by DI

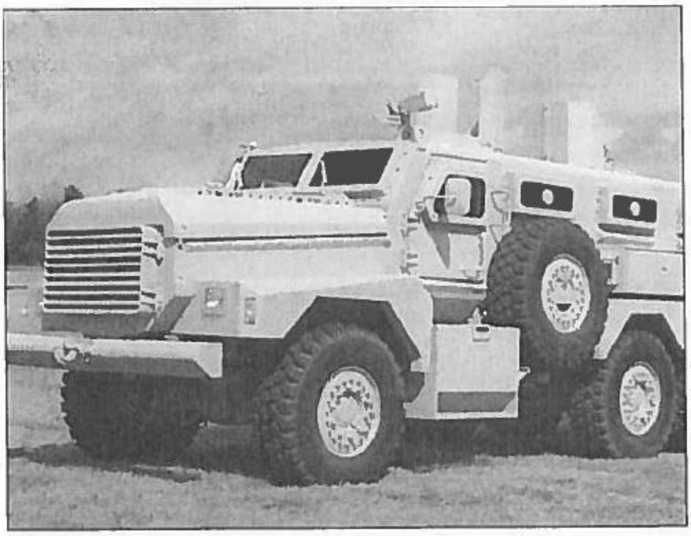


photo submitted by DI

Right Top
Buffalo 6x6 mine-protected and clearance vehicle.

Right Bottom
Cougar 6x6 rapid response mine-protected vehicle.

The trip also included a stop at the U.S. Army Ordnance Museum where many examples of military weapons are on display. The museum, originally established to store weapons and other ordnance collected for testing purposes during and after World War I, is now open to the public. The museum was expanded to include an indoor display of weapons from the 18th century to the present, as well as an extensive historic outdoor display area featuring tanks, artillery and rockets fielded by U.S. and other armies throughout the world.

The Ordnance Museum, of interest to any military capabilities analyst, provided the group new perspectives on how advancing complexities in military technologies have affected ground force weapons.

Aberdeen Proving Ground is an old army post located about an hours drive north of the DIAC. It is an expansive facility with a wide variety of firing ranges, vehicle driving tracks and explosive effects areas that are not available to the general public.

photo submitted by DI

U.S. Army Ordnance Museum outdoor display: T-12 "Earth Quake," 43,600 pound bomb developed in 1944 but never used in WW II.

Global War on Terrorism Expeditionary Medal: Awarded for Eligible Service in Colombia and Guantanamo Bay, Cuba

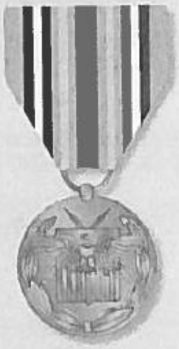
By Military Personnel Division, HC

Military service members assigned, attached or mobilized to a unit in Colombia or Guantanamo Bay, Cuba, for at least 30 consecutive or 60 nonconsecutive days since Sept. 11, 2001, are eligible for the Global War on Terrorism Expeditionary Medal (GWOTEM) award.

Time requirements for the award are waived if you engaged in actual combat under circumstances involving danger, death or serious injury from the enemy.

Service members assigned as an air crew member flying sorties into, out of, within or over qualifying areas in support of Operations Enduring Freedom and Iraqi Freedom are also eligible for the expeditionary medal. Each day where at least one or more sorties were flown counts toward one full day of the time requirement.

Eligible DIA service members who qualify for the GWOTEM should bring documentation (temporary duty orders, paid travel vouchers, evaluations, etc.) to the Military Personnel Division, HCH-3 (formerly DAH-3), located in the Q-Module at the Defense Intelligence Analysis Center. The Directorate for Human Intelligence military service members should contact JFS Human Resources Management Office, HCH-2, at 703-907-1829 or 301-677-2134 x2664.


Front

Back

For more information on qualifications for the GWOTEM, please contact your HCH-3 service point of contact below:

Army: Mast Sgt. Brian Baity at 202-231-8779

Navy: Chief Petty Officer Obery at 202-231-3740

Air Force: Staff Sgt Natasha Williams at 202-231-1961

Marine Corps: Cpl. Brandon Richardson at 202-231-8857

DIA's CHANGE of Command

By Sarah E. Mazur, CP

Ambassador John D. Negroponte, director of national intelligence; and U.S. Marine Corps Gen. James E. Cartwright, commander of U.S. Strategic Command; join Vice Adm. Lowell E. Jacoby and Army Maj. Gen. Michael D. Maples for DIAs Joint Functional Component Command for Intelligence, Surveillance and Reconnaissance change of command and DIA directorship turnover ceremony.

Photo by Staff Sgt. Jera Stubblefield, USAF

In a Nov. 4 ceremony, at the Defense Intelligence Analysis Center Expansion building, Army Maj. Gen. Michael D. Maples assumed the duties as the director of DIA from Navy Vice Adm. Lowell E. Jacoby. Jacoby leaves DIA after having served as its director since Oct. 17, 2002.

Prior to receiving directorship of DIA, Maples was vice director of the Joint Staff while simultaneously serving as the joint director of management. Other assignments include: commanding general, U.S. Army Field Artillery Center and Fort Still, Fort Still, Okla.; and director of operations, readiness and mobilization, Office of the Deputy Chief of Staff for Operations and Plans, U.S. Army, Washington, D.C. Maples is a graduate of West Point and holds a master's degree in Organizational Behavior from Pacific Lutheran University. He is originally from Bonham, Texas.

During Jacoby's tenure, DIA analysts created all-source intelligence reports that supported warfighters and policymakers on key decisions and operations in Iraq, Afghanistan and the Global War on Terrorism. Defense human intelligence collectors were credited with providing critical information that led to U.S. forces locating and capturing Saddam Hussein. DIA's Armed Forces Medical Intelligence Center has provided critical information related to the avian flu to the White House, the Department of Health and Human Services, along with other federal agencies.

As Jacoby stated, "It is important that we put our full and undivided energy and attention on the future." Jacoby continued with, "Our success rests upon a continued investment in our key resources — our people. For when the day is done, we're in a pretty simple business. We're in the business of discovering information and generating knowledge to enable good decisions."

Jacoby will retire from the Navy with an effective date of Jan. 1, 2006, after serving almost 37 years.

HAIL to the New JMIC Provost

By Joint Military Intelligence College Staff, MC

Dr. Teresa J. Domzal was appointed provost of the Joint Military Intelligence College in September 2005. Domzal is responsible for overseeing all education and research programs to ensure that the college is forward-looking and anticipates the needs of the intelligence community (IC), particularly during this time of intelligence reform.

In 2003, Domzal joined the staff of CIA where she served in the Office of the Chief Financial Officer, and represented the CIA on the Community Management Staff's Senior Planners Expert Working Group on IC performance measurement. Subsequent to that, she was assigned to the Directorate of Operations.

Domzal was provost and senior vice president for Academic Affairs, and dean of the School of Business at Richmond, Va., the American International University in London, with study centers in Florence and Rome, Italy. She was responsible for providing leadership in developing the university's curriculum to focus on the impact of globalization on the social sciences, international relations, the arts and in business.

Prior to London, Domzal was professor and dean of the School of Management at George Mason University. She was a guest lecturer at the University of Odense; Gallup Research in Copenhagen; Rotterdam School of Management, Erasmus University, the Netherlands; and a visiting professor at Bond University, Gold Coast, Australia. Her academic publications focused on globalization and post-modern culture. In pursuit of studying globalization, business and culture, she has traveled to more than 30 countries.

photo by Air Force Staff Sgt. Rocio Garcia

Dr. Teresa J. Domzal serves as provost of the Joint Military Intelligence College, responsible for overseeing all education and research programs.

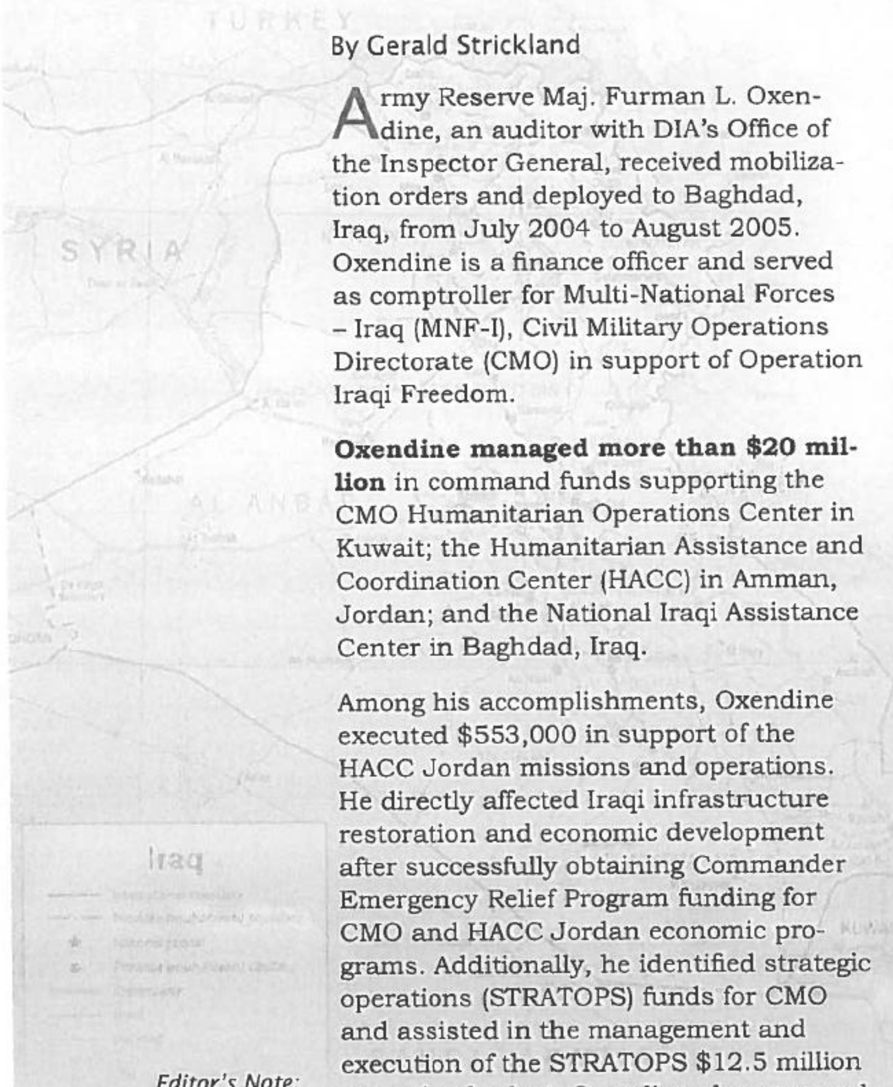
Domzal was a consultant in the planning and marketing strategy for Marriott International, and a core faculty member for Eastman Kodak's International Management Consulting Service for the Africa, Asia and Australia region. She conducted planning and strategic execution workshops to help these companies meet competitive operational challenges of globalization. She was an independent contractor to the CIA, conducting research in Europe and Asia.

Earlier in her career, Domzal worked for Lintas/Worldwide, and Ted Bates/Worldwide Advertising in New York. To provide major multinational clients with appropriate context for strategic planning, she was responsible for tracking and interpreting the effects of globalization on competitive market dynamics and consumer behavior.

Domzal holds a bachelor of science in business from Niagara University, and a master's in business administration and Ph.D. from the University of Cincinnati.

IG Auditor DEPLOYS with Army to IRAQ

By Gerald Strickland



Army Reserve Maj. Furman L. Oxendine, an auditor with DIA's Office of the Inspector General, received mobilization orders and deployed to Baghdad, Iraq, from July 2004 to August 2005. Oxendine is a finance officer and served as comptroller for Multi-National Forces – Iraq (MNF-I), Civil Military Operations Directorate (CMO) in support of Operation Iraqi Freedom.

Oxendine managed more than $20 million in command funds supporting the CMO Humanitarian Operations Center in Kuwait; the Humanitarian Assistance and Coordination Center (HACC) in Amman, Jordan; and the National Iraqi Assistance Center in Baghdad, Iraq.

Among his accomplishments, Oxendine executed $553,000 in support of the HACC Jordan missions and operations. He directly affected Iraqi infrastructure restoration and economic development after successfully obtaining Commander Emergency Relief Program funding for CMO and HACC Jordan economic programs. Additionally, he identified strategic operations (STRATOPS) funds for CMO and assisted in the management and execution of the STRATOPS $12.5 million operating budget. Oxendine also prepared and published 200 temporary duty orders for U.S. military, civilian, coalition and Iraqi personnel to travel worldwide in support of critical civil military and humanitarian operations. Oxendine analyzed the root causes of non-per diem payments to 11 HACC Jordan soldiers. He compiled two years of background financial and pay information and coordinated with U.S. Army Civil Affairs and Psychological Operations Command, U.S. Army Special Operations Command, U.S. Central Command, Department of the Army and the Defense Finance Accounting Service. His efforts resulted in all 11 HACC Jordan soldiers receiving a total reimbursement of $175,000 in per diem, civilian clothing allowance and foreign language proficiency pay. Some of these soldiers received back pay for more than 18 months. Oxendine restructured the lodging contract for HACC Jordan personnel saving the command $250,000 per year in housing costs while improving operational security. He also alerted the command to incidents of credit card identity theft.

Oxendine supported civil affairs elements throughout the tactical, operational and strategic battle space domains and received the Bronze Star Medal and the Joint Service Achievement Medal for his commendable efforts in the Middle East.

Although Oxendine returned to his civil service job in DIA and has put his battle dress uniform away for the time being, he is ready to take the call to serve his country again. His family seems to take it all in stride since he is married to a career naval officer. They have a son, Lee, who is a senior at Florida Southern College, and a 6-year-old daughter, Alexandria.

Editor's Note: This article is an excerpt of a piece authored by Furman L. Oxendine's uncle, Gerald Strickland.

Meeting 'W'

By Joe P. Convery, OP

One of the great elements of a career spent in the intelligence profession is the opportunity we have to meet and advise the men and women who shape our national policy. It seems that no matter what our analytic focus or area of individual expertise, we all end up meeting, briefing or influencing someone through our writing who will decide the outcome of a critical national security concern.

Imagine the surprise it must have been for the one or two analysts in the intelligence community (IC) who actually knew anything about an obscure little island in the Caribbean called Granada, when they were called upon to advise the Reagan administration. These are golden moments that fuel our efforts for the remainder of our careers.

I was lucky enough to be in the right place, at the right time to share in a similar experience. Early Saturday morning, Sept. 24, Hurricane Rita had just come ashore along the Texas-Louisiana border. U.S. Northern Command (USNORTHCOM) was in the midst of pressing our national intelligence, surveillance and reconnaissance resources to help determine the extent of damage, and target the Department of Defense rescue and relief efforts to the worst hit areas.

This was all happening against the backdrop of a very senior level visit to the command. President George W. Bush had arrived the prior evening, along with Secretary of the Department of Homeland Security, Michael Chertoff, to watch the landfall of the storm from the USNORTHCOM Operations Center. As the situation evolved, the president moved around the building meeting individuals who had been there most of the night watching the progress of the storm. Bush took an honest interest in their activities, asking questions and stopping for photos and even the occasional request for an autograph, all the time appreciative of the work people were performing.

photo submitted by NORAD/USNORTHCOM photographer

IC and J2 representatives at NORAD/USNORTHCOM pose for a photo op with President Bush during his stop at the command to monitor Hurricane Rita. Pictured (L-R) are Stu Yapp, NORAD/USNORTHCOM J25; Michael Noll, NORAD/USNORTHCOM J2; Bob Wilmer, NGA; President George W. Bush; Joan Neuhus, Houston/Harris County Homeland Security Council; Joseph Convery, DIA representative to NORAD/USNORTHCOM.

As the morning progressed, the president attended several updates in the operations center. Each time he commented on how impressed he was with the military's ability to maintain situational awareness. The morning's main session

was carried via Joint Worldwide Intelligence Communications System (JWICS) video teleconference (VTC) to the Pentagon and the Department of Homeland Security, and was attended by Secretary of Defense, Donald Rumsfeld. Throughout the morning it became clear that the president was contemplating significant changes in the way the nation responds to a disaster, and the role DoD would play in future events of this type. Future policy was being shaped in the midst of crisis and the professionalism he saw across the command was clearly impacting those thoughts.

Later in the morning, the president came by the Directorate for Intelligence's (J2) vault in the headquarters. The national IC representative's offices and the J2's office are clustered near the entry of this space. With less then a subtle warning, Adm. Tim Keating, the commander of North American Air Defense (NORAD) and USNORTHCOM, popped his head into the vault and with a grin said, "Hey, try not to get too excited, it's just the president of the United States stopping by!"

A moment later, several Secret Service agents scurried around the sensitive compartmented information facility (SCIF) then blended in as the president entered the room. By that time a dozen of us had gathered around the entry area awaiting his arrival. Like a pro, Bush started kidding the group, breaking the tension that preceded his entrance.

From then on the conversation was relaxed and comfortable as Bush took the time to stop and chat with everyone he met. I had a chance to introduce myself as the DIA representative and speak a little about our role at the command. From there, Bush recognized the individual standing next to me as an old friend. Joan Neuhaus, a former DIA reservist with our office at USNORTHCOM, was with us for the crisis in her role with the Houston/Harris County commission on Homeland Security. As the president spoke about family with Neuhaus, I had a chance to speak with Chertoff who had followed the president into the SCIF. Hearing his thoughts directly was fascinating, again providing additional insight into how policy was evolving in part as a result of what they were seeing at the command.

After the president had a chance to meet everyone, the White House photographer stepped in and without missing a beat started shooting small group photos. All this happened within about 20 minutes. The president again thanked the assembled group, wished us well and began to depart. Of note was that as Bush departed he commented, "Good intelligence will always win the war." A thoughtful parting comment to recognize the value of what he had just seen and heard, and acknowledge the role intelligence was playing even in this domestic crisis.

Most of us, especially those who have lived in the Washington, D.C., area for a number of years, have met famous, or even infamous, personalities. I remember once meeting a famous actress at the Jefferson Memorial. She was every bit as attractive and personable as she seemed on television — just half the size. Certainly an exaggeration, but she appeared to be 5 feet 6 inches on TV, but in reality she must have been just slightly taller then 4 feet. I was happy to have met her, but was left somewhat shocked.

This was certainly not the case with meeting the president. Bush was everything you would expect and, for lack of a more appropriate description, was "presidential." Although in the midst of crisis, he was confident and every bit projected the persona of a natural leader. Most were impressed with his humility and honest appreciation of their work, and clearly everyone was buoyed by the presence of the commander in chief. Not a stretch, but I'm guessing that was his intent.

It was a good morning to be in the right place, at the right time, and an honor to represent our agency.

Interview with
Lieutenant General MICHAEL D. MAPLES, USA, DIA Director

By Communiqué Staff, CP-P

Army Lt. Gen. Michael D. Maples became director of DIA in November 2005. He also commands the Joint Functional Component Command for Intelligence, Surveillance and Reconnaissance for U.S. Strategic Command.

Prior to assuming his current position, Lt. Gen. Maples served as the vice director and director of management of the Joint Staff.

Lt. Gen. Maples' command assignments include: commanding general of the United States Army Field Artillery Center and Fort Sill, Okla., and chief of field artillery for the United States Army; assistant division commander, 1st Armored Division, Baumholder, Germany; 41st Field Artillery Brigade, Babenhausen, Germany; 6th Battalion, 27th Field Artillery (MLRS) at Fort Sill, Okla., Desert Shield/Desert Storm; and B Battery, 6th Battalion, 37th Field Artillery, 2nd Infantry Division, Republic of Korea. During Desert Storm, his battalion was the only unit in theater capable of firing the Army Tactical Missile System.

Lt. Gen. Maples was assigned to Headquarters, Department of the Army, as the director of Operations, Readiness and Mobilization, and director of military support in the Office of the Deputy Chief of Staff for Operations and Plans. He served as the deputy chief of staff for Operations and Intelligence, Allied Command Europe Rapid Reaction Corps (ARRC), and for the Kosovo Force (KFOR), Operation Joint Guardian. Other assignments include assistant chief of staff, G3, V Corps, Heidelberg, Germany, and deputy chief of staff for Operations for United States Army Europe (FWD), Taszar, Hungary, Operation Joint Endeavor.

The Communiqué editor spoke with Lt. Gen. Maples about his impressions of the agency, and his goals and objectives for DIA.

COMMUNIQUÉ: Please tell our readers something personal about yourself that we couldn't get from your biographic sketch. What is your favorite past time? What do you enjoy doing during your leisure time?

LT. GEN. MAPLES: I have been around the military all my life as my father was also in the Army. I was born in Germany, started school in the Philippines and finished high school in Germany.

Away from the military, the most important thing in my life is my family. My wife Lynne and I are blessed with three wonderful daughters, all of whom are in Texas. The two youngest are still in college, and my oldest daughter Meredith has graduated and is working in Austin, Texas. They are all absolutely wonderful to be with.

I enjoy sports, particularly football and basketball. My middle daughter Katherine plays college basketball at Midwestern State, so I follow her games throughout the season. I particularly like Duke Basketball, mostly because Coach "K" was two years ahead of me at the military academy when I was a cadet. They have a program that is not only successful, but also demands high personal and academic standards and a sense of "team," which I admire.

I enjoy history, particularly the Civil War. A benefit of being in this area is the proximity to Civil War battlefields, most of which I have already visited. I've managed to drag the girls along! My youngest daughter Lizzie shares an interest in history too. Her favorite course is a military history class she's taking at Texas A&M.

Our dog Caisson is a spaniel-terrier mix. We enjoy walking through the woods, where he likes stalking squirrels and chasing sticks. My daughter's dog, Ambrocious, also adores the outdoors.

I like trains and have collected model trains for awhile. My granddad worked for the Texas and Pacific Railroad, which is where my interest developed. When I was a kid I used to go to the depot in Bonham, Texas, where he would give me rides up and down the rail yard. I haven't had the time to develop that hobby as well as I'd like to. At least my girls know what they can give me for a Christmas present.

COMMUNIQUÉ: What are your initial impressions of the agency?

LT. GEN. MAPLES: I'm very impressed with the agency and most especially with the people that I've met so far. There's so much talent and enthusiasm in the people here. I enjoy meeting and engaging with them about what they're doing. What's especially intriguing to me is hearing differing viewpoints on issues. This agency needs to have people who can bring differing views and approaches to the problem sets that we're dealing with.

COMMUNIQUÉ: Has anything surprised you?

LT. GEN. MAPLES: Before I was confirmed, Vice Adm. Jacoby was very kind to arrange a series of briefings so that I could better understand the agency and scope of activities. Each night, after another series of briefings, I'd comment to Lynne, "It's getting bigger!"

I am struck by the global aspect of this organization, the importance of its mission, the number of programs that are operating simultaneously, the diversity

> **"This nation is counting on the armed forces of the United States, and the armed forces of the United States are counting on the intelligence professionals of the Defense Intelligence Agency."**

of ongoing activities, the complexity of issues we analyze in all parts of the world — and all are very important. DIA is truly an incredible organization with an enormous mission.

COMMUNIQUÉ: How did you come to be DIA's director? Was this position one in which you sought for in your overall goals?

LT. GEN. MAPLES: I certainly did not expect to become the director, but I'm honored and feel privileged that I have been given this incredible opportunity.

As I mentioned at the change of command ceremony, I truly believe that we're in a very critical time in our nation. This nation is depending on the armed forces of the United States to protect and defend it, and the armed forces and the Department of Defense are depending on the professionals of this agency.

To be successful in the global war that we're engaged in, our armed forces are reliant on gaining knowledge about those who are trying to bring our nation harm. Without knowledge, you can't counter the threat. So I really see a critical role for this agency, particularly at this point in time in our history.

This world is so different now than it was when I first entered the military 34 years ago. The nature of the threat is much different as well. I experienced the post-Vietnam era, the Cold War period when our adversaries were clear and much simpler to plan for and the force of change in the Balkans and Europe.

Now we face less conventional threats — insurgency, ideology, terrorism and potential use of weapons of mass destruction and effect. Our efforts to defeat those who threaten our nation and stability in the world are absolutely critical to our fellow citizens.

When I put on this uniform, I took an oath to support the Constitution of the United States against all enemies foreign and domestic. It's a matter of service to the nation — something that is very meaningful to me.

> **"You can plan all the operations you want to plan but our adversaries always get a vote."**

COMMUNIQUÉ: How do you respond to skeptics who believe that a career in intelligence is necessary for the director's position?

LT. GEN. MAPLES: The real message is that we need well-trained dedicated intelligence professionals in service to the Department of Defense and the nation. Intelligence is a complex business, as is warfighting and the defense of our nation. We truly need the intelligence professionals of DIA, particularly now with the uncertainty we face in the world. At the same time, intelligence is not a stand alone discipline. It must invariably be integrated with and support our national and military strategies and the operations being conducted by our combatant commanders. Military intelligence must meet the information requirements of our leaders in the DoD, the Joint Chiefs of Staff and of course the president. That's a tremendous responsibility.

I'm honored to have the opportunity to be the director of the Defense Intelligence Agency. It is the mission of this organization and all that it entails — the contribution that it can make to the Department of Defense, to the armed forces of the United States and to the nation — that is important to me.

COMMUNIQUÉ: What would you like the DIA work force to know about your management style?

LT. GEN. MAPLES: I get involved. And, as I mentioned earlier, I like to get out and engage with people. I enjoy learning from those who are doing the work rather than waiting for everything to filter up to me. If

I have an issue of immediate concern, I'm more inclined to go to the source, to find the person who has the answer I need.

I am deeply interested in the issues that this agency is confronted with. I read and I ask a lot of questions.

I tend to be outcome oriented. I like to see structure in where we're going, what we're trying to achieve, whether or not we're getting there and being able to measure it. And oftentimes, I'll get a dialogue going then back out of the conversation to listen to others' thoughts in order to develop my own ideas, thoughts and opinions.

> **"I am a part of all that I have met."**
> **— Alfred Lord Tennyson**

I am generally very patient. But if something is a high priority that needs to be done, then I'm not real patient with bureaucracy that gets in the way of getting things done. I think we sometimes tend to box ourselves into following routine processes. If I can cut through that, it's helpful in trying to achieve the desired outcome. And I'm willing to do that.

I think I accept bad news well. I'd rather know about problems or issues so we can do something about them, than wait until the problems get larger.

I have a fundamental belief that people come to work wanting to do well, wanting to make a contribution. We need to capitalize on that to maximize the contribution that each can make.

COMMUNIQUÉ: There have been threads on the DIA Discussion Board about a pending cultural change upon your arrival. [Sample of discussion: "It will be easy for him to call [his former counterparts] and ask them if they are receiving what they need; and if not, he will likely find a way to correct it...He will likely know what it is like to be on the ground and know what it feels like to lack the information needed to carry out combat operations...Hopefully, the political nature of the appointment will not phase his "get it done" mentality."] What is your reaction to these statements?

LT. GEN. MAPLES: I appreciate the positive forward-thinking implications of the remarks. They demonstrate an attitude of support and service to others and most especially a desire to produce the very best intelligence we can for our warfighters. I've been around the armed forces for 34 years in a wide variety of assignments at every level, and in many different environments including combat operations. Coming from the Joint Staff I'm very familiar with the needs of the Chairman; I have worked closely with the Office of the Secretary of Defense; and I have served with most of our combatant commanders.

I've always felt that you need to get a good assessment of an organization before you try moving it someplace. I have broad, general views of where we should go and what we ought to do. I'm still in a mode of assessing the organization — How do we see ourselves? Where do we think we are? As a combat support agency, how do our customers see us as an organization?

As I mentioned, I tend to be outcome oriented. So I need to measure how well we provide the products that the leadership in the DoD, the combatant commanders and those who are conducting the nation's business find most useful to be successful.

COMMUNIQUÉ: What are your main goals and priorities for DIA, for the short- and long-term? What would you like to achieve during your tenure as director?

LT. GEN. MAPLES: My priority is to make sure that the defense intelligence needs of the Department of Defense are met.

We need to provide the combatant commands the best possible support that we can in order to be successful in the Global War on Terrorism.

There are a number of ongoing initiatives that we have to see through. The Defense Joint Intelligence Operations Command is a critical effort. The standup of the Joint Functional Component Command for Intelligence, Surveillance and Reconnaissance for the United States Strategic Command, is another.

We're seeing the maturation of the director of national intelligence and the impact that it will have. We need to ensure that the interests of the DoD are represented and addressed and that we have the resources needed to be successful.

We know the immediate focus of the armed forces in terms of the activities they are engaged in today, primary in Iraq and Afghanistan. What's the next issue or threat or concern that our defense establishment will have to deal with? How do we provide information that will help the combatant commanders in the phase zero of their campaign plans?

Finally, how can we think innovatively about the future of DIA? What technologies can enhance our organization? How do we maintain the quality of our people and attract others to our team? In short, DIA should be the premier defense intelligence organization in the world.

COMMUNIQUÉ: Understanding that your time with DIA and its issues has been limited, at this stage, what do you see as your biggest challenge?

LT. GEN. MAPLES: Clearly, I want to complete my assessment of the organization in the near term, but I think the challenge will be moving the organization in the direction I believe it should go without "reorganizing" or undoing the positive efforts that are already in motion, and without disrupting the critical intelligence mission we are achieving now.

COMMUNIQUÉ: What career guidance would you offer to DIA's young professionals, military and civilian alike?

LT. GEN. MAPLES: First of all, what they are doing is critical to the welfare of this nation. This nation is counting on the armed forces of the United States, and the armed forces of the United States are counting on the intelligence professionals of the Defense Intelligence Agency. I truly believe that.

I've been on numerous operations and in combat. You can plan all the operations you want to plan but our adversaries always get a vote. So your operation and your ability to be successful is dependent on how well you know him upfront, and how well you understand what his reactions and his counteractions will be.

The DIA work force is the element that enables us to understand our adversaries particularly his capabilities and strategic and operational intentions. Understanding capabilities, understanding resources or understanding terrain/geography are important building blocks. Understanding culture, understanding values and understanding intent is critical to us — and more difficult to achieve. When you're try-

The Maples family: (back) Katherine, Lt. Gen. Maples, Lizzie and Meredith; (front) Caisson, Ambrocious and Mrs. Maples.

ing to determine, from all the indicators you have, the course of action a potential adversary is going to take and try to predict it in a way that is meaningful for our decision makers and combatant commanders, that is a real art.

It takes a real talent to do that, which is why it's wonderful to have professionals in this organization who really understand the world actors — culturally and militarily. Professionals who can inform and educate, watch and warn, so that we understand what's happening, both today and in the future. It's a hard, complex business. Our intelligence professionals are the most important part of an organization that is critical to our armed forces and our country.

COMMUNIQUÉ: What or who has helped you get to where you are? Who would you identify as your hero?

LT. GEN. MAPLES: A quote from Alfred Lord Tennyson's "Ulysses" immediately comes to mind: "I am a part of all that I have met." Throughout my career I have been influenced by leaders and subordinates alike. I've been very fortunate to have had senior leaders who invested in me, and who I've had the opportunity to learn from. I have learned from subordinates and those around me, as well. Each of us has an opportunity to make an impact in our own way. I know there are people within this organization I don't even know yet who will have an impact on me by sharing their thoughts and ideas, and by the professional way in which they take on their business. I look forward to that.

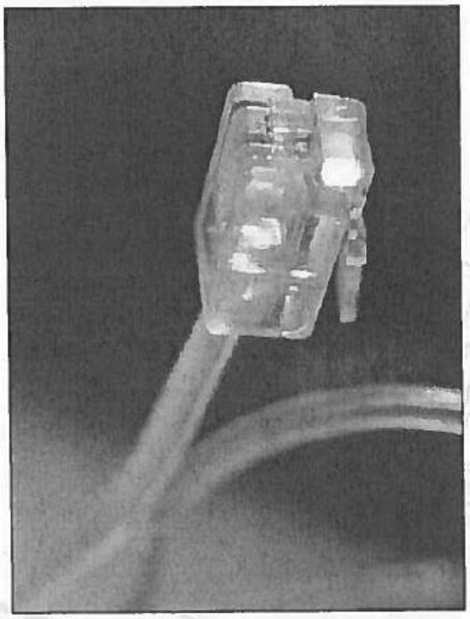
As to a hero, my dad. He has been a huge influence throughout my life, his values, his ethics and his focus. I've been blessed with a tremendously supportive family. Lynne and my girls truly help me to stay balanced in life.

COMMUNIQUÉ: Redskins or Cowboys?

LT. GEN. MAPLES: No doubt – It's the Cowboys. Being from Texas, I've been a fan of the Dallas Cowboys for the life of the franchise. I even remained a Cowboys fan when they were losing. They've got the right coach now and are building a solid organization again. I've got great hopes for them.

DIAC Expansion Project — IT REQUIREMENTS

By Afeni R. Mercer, DS



During the DIAC Expansion Project, DIA's Enterprise Infrastructure Services Group within the Directorate for Information Management and Chief Information Officer provided an array of communications and information technology (IT) infrastructure and equipment to support more than 1,800 customers in the new DIAC Expansion building.

Each cubicle is wired with the capability to support up to four Joint Worldwide Intelligence Communications System (JWICS) workstations, two Secret Internet Protocol Router Network (SIPRNet) workstations and one Non-secure Internet Protocol Router Network (NIPRNet) workstation. In addition, each cubicle has both secure and non-secure telephone capability.

Early on, many employees expressed concern about whether they would have access to the same systems and networks they were accustomed to, once they moved into the new building. In addition to receiving access to the same systems and networks, DIAC expansion tenants will be among some of the first in DIA to have the opportunity to use several new technologies — technologies that should provide a vast improvement over current IT capabilities that most employees currently use.

One such new technology is the Department of Defense Intelligence Information System Trusted Workstation (DTW). It is a multi-level security system that allows customers to access both JWICS and SIPRNet, and several other networks, from the same machine. This will alleviate the need for separate CPUs to access the various networks, which, for those lucky new tenants, will eliminate the clutter of computer boxes many of us have scattered across our desks.

In addition to DTW, DIAC expansion customers have been provided with the capability, via JWICS, to use Voiceover Internet Protocol (VoIP) — a combination of hardware and software that allows you to use the Internet/JWICS to make a telephone call. For DIAC expansion tenants, VoIP will be used in lieu of the gray phone system currently used by other DIA customers, and VoIP even offers some additional features not currently available with the gray phone system, such as voice mail.

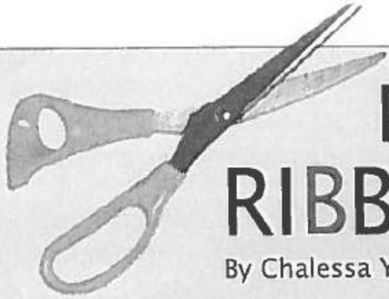
Probably one of the biggest issues new tenants will have to deal with is getting

familiar with using the new technologies. While the capabilities provided may be the same, the way in which they must be accessed has changed, and there will be an adjustment period associated with using these new technologies.

To assist new tenants during this acclimation period, a customer comfort team will be circulating throughout the new building to assist customers with any IT-related questions or problems they may have. Feel free to reach out to them when they are in your area if you are experiencing a problem. The customer comfort team will be onboard during the first week of customer moves, after which customers should contact the Central Customer Service Center at 202-231-8000 for any IT questions or issues.

To date, the Enterprise Infrastructure Services Group has installed the following infrastructure components in the DIAC Expansion building:

- **182 DTW workstations**
- **414 sensitive compartmented information workstations**
- **300 SIPRNet workstations**
- **40 NIPRNet workstations**



DIA Expansion RIBBON-CUTTING Ceremony

By Chalessa Y. White, CP

Inside the Defense Intelligence Analysis Center Expansion building, former ambassador and current National Intelligence Director John D. Negroponte, former DIA Director Vice Adm. L.E. Jacoby and Senator Ted Stevens (R-Alaska) cut the ceremonial ribbon to celebrate the opening of the new facility Oct. 21.

During the ceremony Ambassador Negroponte said, "This state-of-the-art facility is an important step toward transforming defense intelligence and making DIA even more of a national intelligence asset than it already is."

The project team of Manhattan Construction, Smith Group Architects and Engineers and the Navy Facility Engineering Command worked with DIA leadership to create the facility. The expansion site contains numerous important features including 450,000-square-feet of sensitive compartmented information space designed for 2,000 people; 150,000-square-feet of blast-protected windows and walls, 350 miles of electrical cable, 32 conference rooms and 24 classrooms to support 500 students. Using the latest technology in designing and organizing the space, the DIAC expansion will provide a safe and secure space for today's DIA work force, and for the work force of the future.

Left to right, Sen. Ted Stevens, Vice Adm. L. E. Jacoby and Ambassador John Negroponte cut the ceremonial ribbon.

Photo by Staff Sgt. Jera Stubblefield, USAF

2005 Youth Awards: OUTSTANDING Young Members of the Defense Attaché Community

By Darrell W. Hollowell, DH

The Foreign Service Youth Foundation (FSYF) recently presented awards to three young members of the defense attaché community. The Harry M. Jannette Award for International Community Service was presented to Kevin P. McGrath, and the Transition Center Kid Vid Award was presented to Alex and Charlie Jesmer.

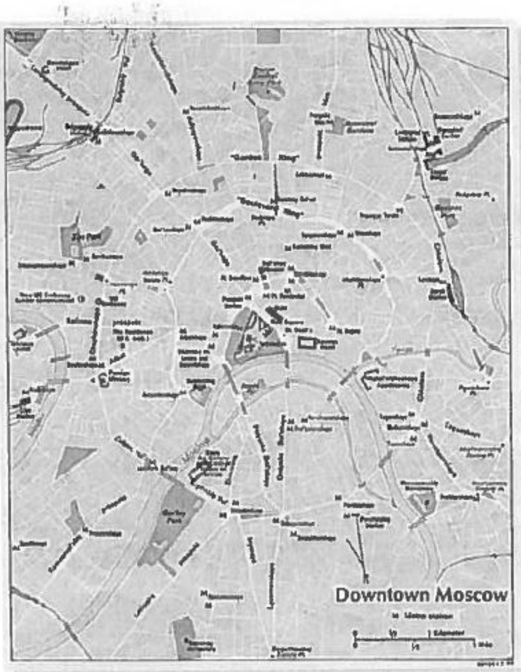
The Harry M. Jannette Award for International Community Service honors foreign service teenagers who have demonstrated outstanding leadership in domestic or international community service, or in service of their peers while facing the challenges of growing up in an internationally mobile lifestyle.

While in Moscow, Russia, Kevin spearheaded an effort to replace the old appliances and renovate the Our Lady of Hope Parish kitchen. The kitchen feeds émigrés who need a warm meal and clothing to get them through the harsh Russian winters. He personally organized fundraisers, planned budgetary requirements for the project and shopped for quality appliances and products — all within budget — while organizing workers and their work schedules. During the 10-month period Kevin collected used clothing and household items and transferred them to a delivery center.

Both in Moscow and Budapest, Hungary, Kevin is a member of the local youth group, and he especially loves serving the hungry at a Salvation Army soup kitchen in Budapest. He also assists the Marine Corps detachments in their service projects and Toys for Tots.

Photo by Michael Gross

Secretary Rice recognizes students for the foreign service awards. From left to right, Alex and Charlie Jesmer, Caroline Perkinson, Secretary Rice, Reuben Luoma-Overstreet, Kevin McGrath and Julia Lange



Kevin was elected student council president his first year in Hungary. While in an Odyssey of the Mind competition, Kevin led his team to first place, winning the coveted Renata Fusca award for academic creativity. He is a member of his high school band and a member of the National Honor Society. After fencing in Moscow for two years, Kevin joined the track and field team in Budapest, doing shot-put and discus throw. He pledged part of his award back to the Our Lady of Hope Parish kitchen. Kevin is son of Army Col. Kevin P. McGrath, defense and army attaché to Hungary.

The Transition Center Kid Vid Award honors foreign service youth for the production of videos that depict life for children and teens at posts worldwide. The contest is sponsored by the Transition Center's Overseas Briefing Center and FSYF.

Alex and Charlie were part of a group of teens who produced a video that showed life in Damascus, Syria, from the teenage perspective. Their masterfully produced video showed various aspects of life at this dynamic post. The video will be a great learning tool for the young men and women who will follow in their footsteps and will ease the anxiety of many teenagers when they transition to a new environment.

Their video can be viewed at the Overseas Briefing Center at the National Foreign Affairs Training Center, and is considered a must-see for teens preparing to transition to the overseas environment of Damascus. This production will undoubtedly be viewed by hundreds of teenagers preparing to travel to all parts of the world. Alex and Charlie Jesmer are sons of Army Col. David G. Jesmer, former defense and army attaché to Syria.

The entire defense intelligence community wishes these young men continued success and happiness with all of their future endeavors. FSYF should also be thanked for sponsoring these awards and for recognizing the efforts of the youth in the overseas community. These young adults are "true leaders in both domestic and international affairs" and "perfect examples of young men," said Maj. Gen. Michael E. Ennis, deputy director for human intelligence, in his personal congratulatory letters.

The FSYF is a non-profit organization established in 1989 to inform, assist and advocate foreign service youth and their families in the Washington, D.C., area and abroad. They sponsor educational and social programs along with recognizing and promoting the community service contributions of foreign service youth. You can visit their Web site at *www.fsyf.org*.

Civilian and Military PERSONNEL UPDATE

Civilian and Military Retirements, Anniversaries and Promotions in August and September 2005

By Office of Human Resources, HCH

Civilian Retirements
Judith A. Conley, OP
Georgia L. Dean, DI
Ronald D. Fleming, DT
Thomas C. Foley II, DA
Victoria E. Fox, DI
Ronald D. Garst, MC
Kenneth J. Gerstner, DI
Judy S. Kennedy, DI
Ann M. Lauda, DI
Deborah J. Linesberry, OP
Sharon K. Murphy, CP
Frederick C. Schwartz, DT
G. Elizabeth Scrivener, MC
Kenneth E. Sherwood, AE
Dennis G. Spirek, DI
Linda M. Williams, DH

Employees Celebrating 40 Years Federal Service
Patricia A. Johnson, DI
John A. McNulty, DI
William L. Ramsey Jr., DA

Employees Celebrating 35 Years Federal Service
Peter M. Makowsky, DT
Thomas J. Roberts, DS

Employees Celebrating 30 Years Federal Service
Debora A. Acty, DI
Victor D. Camp, DI
Thomas L. Foster, DS
Linda D. Frost, DS
Gloria A. Fuller, DS
William R. Grundmann, DT
Robert L. Haag, DS
David J. Hastie, DI
Dovard C. Jackson III, DI
Judith M. Jenkins, DI
David B. Rhodes, DI
Lasaundra A. Robinson, DI
George Santiago, DH
Linda D. Watson, J2
Mark V. Weisenbloom, MC
Patricia A. Wideman, DI

Employees Celebrating 25 Years Federal Service
Jacqueline D. Allen, DI
Elizabeth A. Berry, DS
Susan S. Billett, DA
David G. Briggs Jr., DS
Thomas J. Brown, DI
Scott W. Carmichael, DA
Evelyn G. Carter, DH
Christopher J. Doersam, DI
James M. Holmes, DA
Dana P. Kabana, OP
Stephan P. Karabin, DH
Laurie S. Kelly, CP
Daniel L. Langhout, DI
Linda D. Lau, DI
Jean M. Layton, DS
Frederick L. Lees, DI
Scott A. Mlynarczyk, DT
Victoria J. Prescott, CE
Gregg F. Prewitt, DI
Jeffrey M. Rote, DI
Peter N. Starr, DI
Robert E. Thompson, DI
Deeboraah S. Webster, DA
Walter L. Wiley, DA
Thomas E. Wolke, J2

Employees Celebrating 20 Years Federal Service
Sharon N. Allen, DA
Duane S. Augustson, DH
Stella R. Barnes, HC
Cynan J. Benedikt, DH
Gerald D. Coffey, DA
George T. Constantine, DI
Larry D. Croon, FE
Eric L. Dahlstrom, DI
Dollie M. Davis, DH
Michael T. Elkins, DI
Mark H. Flagg, DT
Lyle D. Franklin, DA
Carolyn J. Gilbert, DS
Jennifer S. Green, DS
Michael A. Halbert, IE
Linda L. Keel, DI
Gary R. Lake, DT
Brian M. Long, DH
Ronald A. Rueb, DI
Drenda R. Straszewski, DA
Duane B. Walsh, DI

Employees Celebrating 15 Years Federal Service
James R. Agnew, DT
Sean E. Asbury, DI
Monica C. Benton, FE
Richard E. Berry, DS
Danny M. Bessey, DS
Robert L. Biondolillo, DI
Karen B. Colman, HC
Christina A. Dance, DS
Bradley F. Herbert, DT
Martin J. Lickteig, DA
James L. Lott Jr., DH
Matthew R. Mailloux, DI

Eric S. Matthews, J2
Thomas R. McKay, DH
Christina A. Monaco, FE
Steven G. Morris, DI
Anthony E. Myers, CS
Denise P. Sprouls, IG
Randall L. Wood, FE

Employees Celebrating 10 Years Federal Service

Kecia R. Arnold, DI
Peter J. Baldwin, DT
Rabonne Beck, DI
Camille M. Brurud, DH
David J. Cruzan, DT
Sheireen Dunlap, J2
Eugene L. Elsea, DI
Je Young Hand, OP
Anthony J. Litvinas, CE
Kevin F. Oneill, DH
Lee W. Putnam, DI
Rolando Rodriguez, DI
Larry Royster Jr., DT
Terri L. Skender, DA
Leslie A. Taggart, DA

DIA Promotion to DISES

Ronald F. Romich, DH

DIA Promotions to GG-15

Donald E. Adcock, DS
Sean E. Asbury, DI
Roy E. Boone Jr., DI
Jay D. Chapman, DT
Daniel A. Fournie, DI
Kimberly A. Marshall, DI
Nicholas P. Perrin, DS
Dirk H. Salverian, HM
Oren Swain Jr., DH
Lourdes T. Talbot, DI
David J. Weinstein, J2

DIA Promotions to GG-14

Alan L. Alvey, DI
Tammy A. Bowers, DI
Mitra J. Brewer, DI
Martha E. Cann, OP
Joah N. Devenny, DS
Nell T. Dieterle, DI
Joseph P. Eckerberg, J2
Susan E. Gerhard, HC
Ricky R. Haley, DS
Shane W. Higgs, DA
Ronald E. Hill, HC
Edward W. Hopkins Jr., DI
David A. Kibiloski, OP
Roy S. Korona, DH
Robert L. Leininger, DT
Erica S. Machonis, DS
Wanda J. Mikovch, CE
Mark A. Owdom, DT
Marcia D. Parker, DI
Michael Ragin, DH
Joanna M. Scott-Tarman, DI
Christine Z. Sheehan, DI
Florence R. Smith, DH

DIA Promotions to GG-13

William J. Bennett, HC
Kim M. Colabucci, DS
Valencio B. Graham, MC
Gloria A. Greear, DT
Jennifer J. Hartlove, DI
Bella Kushner-Fisher, DT
Kim R. Lot, DI
Veronica N. Mason, HC
William L. McGill, DI
Jodi G. Riddell, J2
Ruqaiyah K. Ritter, DA
Emmary Rodriguez-Valles, DI
Zachary R. Schneidt, DT
Lana E. Sedristaya, DI
Stephen T. Senatore, J2
Laura L. Sifuentes, DT
Diane E. Sorz, DI
Kathleen J. Sowder, DI
Felix J. Trinidad, DI
Earnest A. Turner, DS
Derek H. Westray Jr., DS

DIA Promotions to GG-12

Lauren P. Arthur, DS
Erin H. Bloodsworth, DI
Christopher L. Brady, DI
Bryan D. Brook, DT
Michael S. Chaykovsky, J2
Felicia D. Coward, FE
Joshua Erickson, DI
Marilyn J. Gunn, DI
Brady J. Hall, DI
David L. Hawkins, J2
Andrew C. Highfill, DT
Kelly M. Huang, DI
Lynn Jang, DI
Thomas C. Kuhns, DI
Michael J. Kunkel, DI
William F. LeFever Jr., DT
Tatum D. Lindsey, DI
Larraine Lyles, DI
Frederick J. Pouring, J2
Dikesha L. Williams, DS
Denise D. Williamson, DI

DIA Promotions to GG-11

Debora A. Acty, DI
Nikolas A. Alexander, DT
Jessica L. Allen, J2
Andrea R. Bartuski, DI
Thomas A. Bello, DI
Gloria S. Brown, DA
Jacqueline Carey, DS
Amanda L. Corsetti, J2
Isa S. Daniel, DS
Deborah L. Edmundson, HC
Nicholas R. Ferraro, DT
Ian C. Fette, DS
Craig D. Guiliano, DI
Deirdre Y. Harrison, FE
Kimberly M. Hepler, J2
Eric L. Hopkins, DH
Jamila K. Howard, J2
Takita Irving-Gray, DS
Anna T. Janik, DI
Margaret E. Jones, DS
Marina D. Kruppa, DI
Judy L. Landwing, DS
Vanessa L. Lane, DA
Jonathan L. Low, DI
Emily R. Lubkin, FE
Amanda R. Maits, OP
Katherine Martinez-Vargas, DI
Kaitlin E. McArdle, DA
Scott M. Meadows, DT
Lamarie V. Muse, DS
Kathleen L. Sanders, DS
Margot Ilana Scldin, DT
Brian C. Smith, DT
Karen R. Smith, DH
Anya M. Steward, DS
Paul B. Thompson, DS
Charlotte L. Timberlake, DS
James R. Unverzagt III, DI
Carolyn R. Vaden, HC
Victoria A. Vidos, DS
Harlow C. Voorhees, J2
Abigail E. Wells, DI
Shannon N. White, J2
Amy K. Wolf, DA

DIA Promotions to GG-10

Daniel A. Alexander, DA
Rebecca Ardary, J2
Jason H. Atkins, DI
Victoria L. Barasch, DI
Katherine M. Black, DI

David Bonner, DI
Gabriella Broder, J2
Judith A. Conley, OP
Christopher J. DesBarres, DA
Kimberly S. Finch, DI
Ashton K. Giese, DI
Lori A. Goldsmith, MC
Marisa S. Gonzalez, DI
Renee L. Gray, DA
Brandy P. Guidry, DT
Je Young Hand, OP
Barbara J. Haynes, IE
Janice M. Hemsley, DS
Alita D. Hunter, DS
Duke E. Johnson DA
Brenda J. Johnston, OP
Jeremy R. Karbowski, DT
Bonnie R. Levine, DI
Deborah J. Linesberry, OP
April L. Maletz, OP
Ronald G. Martin, DA
Katherine Martinez-Vargas, DI
Tara M. Moscatello, DI
Margarita C. Nelson, OP
Elizabeth G. Owens, DI
Lourdes Y. Parrilla, OP
Megan P. Pearson, DI
Carrie S. Plummer, DA
Michelle L. Record, DA
Dottie M. Schmidt, FE
Lauren E. Schuster, DI
Patricia J. Schweinsberg, IE
Annette L. Skye, DI
Kimberly R. Sonnenberg, OP
Alexandria R. Stevens, DI
Jemelyn G. Tayco, DI
Marian Uin-Sun Park, DI
Blanche A. Ward, J2
Deborah D. Wilkinson, OP
Natalie J. Zylstra, DI

DIA Promotions to GG-09

Stephanie Y. Baggage, DS
Charles L. Baldwin, FE
Carolyn Y. Darling, OP
Christopher M. Davis, DI
Jennifer M. Dewaele, DT
Elizabeth Fulkerson, DT
Barry A. Goldblum, DI
Vanessa K. Hamilton, DI
Anastasia Handy, DI
Lisa A. Heard, HC
Nathaniel H. Hill, DI
Dionne F. Hinton, IE
John M. Juico, DS
Magdalene J. Leyva, DT
Maya R. Mayes-Bynum, DI
Jaime E. Ramos, DA
Krisanne C. Schawl, DA
Amy M. Sherman, J2
Xochitl M. Thell, OP
Kaye K. Wilmeth, DH

DIA Promotions to GG-08

Nicholas Reddig, DI
Geoffrey S. Schaab, DI
Michelle L. Zupko, DI

DIA Promotions to GG-07

Valeria B. Armstrong, DA
Crystal Y. Musgrove, DA

DIA Promotion to GG-03

Louren Hernandez, HC

Army Promotions

Maj. Lance A. Okamura, J2
Maj. Raymond C. Zindell, J2
Chief Warrant Officer Frank S. Zartler, DH
Sgt. Maj. Michael Byrd, DH
Staff Sgt. Matthew M. Sargent, DI

Air Force Promotions

Maj. Timothy G. Woller, DH
Chief Master Sgt. Eddie Frison, JMAS
Chief Master Sgt. Robert W. Hartwell, DH
Senior Master Sgt. Karen E. Eubanks, FE
Master Sgt. Alesia A. Clark, JMAS
Master Sgt. Clarence Glynn Jr., DH
Master Sgt. Richard A. Lee, DH
Tech. Sgt. Anthony R. Connery, DH
Tech Sgt. Truman C. Speece, DH

Navy Promotions

Capt. John W. Mengel, DH
Cmdr. Steven V. Brock, DH
Cmdr. Gary M. Bruce, DH
Cmdr. Robin A. Dahlin, DH
Cmdr. Paul T. Harasty, DH
Cmdr. Shaun D. Hollenbaugh, DH
Cmdr. Eric M. Stephens, DH
Lt. Cmdr. Suzanne R. Meyer, J2
Lt. Cmdr. Brett A. Wise, DH
Lt. Gautam R. Kharka, DH
Chief Petty Officer Heather Stokes, JMIC
Chief Petty Officer A. Jon Thorson, JMIC

DIA Welcomes NEW HIRES

DIA Welcomes the Following Civilian and Military Personnel Who Arrived in August and September 2005

By Office of Human Resources, HCH

Civilian Hires

Walter J. Adcock, DI
Eric C. Anderson, DI
Darryl D. Arnold, DI
Claire L. Ayhan, FE
Sohnia A. Azim, DI
Edwin E. Baer, DH
Carl D. Baner, DI
Russell A. Battaglia, FE
Brandon M. Baumbach, DA
Cornelius F. Bennett, DA
Karen R. Beveridge, AE
Barbara J. Birk, FE
Catherine J. Boll, DI
Catherine C. Bowers, DA
Ray B. Boykins, DA
Mark A. Brennan, HM
Rodney T. Bunn, DA
Derek C. Burdon, J2
Michael P. Cannon, HC
Elizabeth S. Cantillo, DI
Christopher R. Caredeo, DI
Aretha L. Carr, OEO
Peter A. Chevere, MC
Eric D. Christofferson, DS
Ronald A. Clift, DS
Brian T. Connelly, DI
Donna J. Conti, DI
Amy D. Creech, DH
Gary R. Cunningham, HC
Karla A. Daniels, DI
James P. Dempsey, J2
Christopher L. Diez, CE
Teresa J. Domzal, MC
James J. Dunlap Jr., DI
Daniel R. Durham, DI
Jaime A. Esteva, DI
Richard C. Fish, DS
Thelma Flamer, MC
Ronald D. Fleming, DT
Dana L. Frazier, DA
Jason R. Freier, DT
Juanita M. Galbreath, FE
Julia Gershov, DI
James W. Gould, DS
Joseph H. Grable, HM
Erma L. Graham, DA
Abelardo S. Grant, DA
Walter S. Grudzinski, DH
Jimmy L. Guy Jr., DI
Linda H. Hall, CP
Michael Harper, DA
Michelle P. Hayes, DS
Larry D. Hethcox, J2
Casey M. Hingston, DA
Mary M. Hokanson, DH
Robert L. Hughes, DT
Carolyn C. Hunter, DI
Thomas B. Hunter, J2
Catherine J. Jenkins, DH
Dennis C. Joyner, DI
Carlette J. Jubilee, DA
Thomas I. Judkins, DH
Karla D. Kase, DA
Caitlyn H. Kim, DI
Stephen P. King, CE
Todd R. Konkel, DI
Richard A. Kraighman, DA
Joshua H. Kwicinski, HC
Preston L. Lee, DH
Albert F. Leftwich, HC
Luis F. Longo, DS
Yasser L. Luchesse, DA
Kenneth J. Mackell, OP
Gregory Manora, DA
James M. Martin, OP
Tyrone M. Maxwell, DH
Katherine M. McCloskey, DI
Richard McCray Jr., DA
Milton B. McCroan, DI
Matthew P. McDowell, DH
Dominic P. McIntyre, DA
Javier A. Medina, J2
Michael L. Medsker, FE
Jacob P. Merciez, DT
Joseph S. Miles Jr., DI
Shilpa K. Moorthy, DI
Paul D. Morrissette, DH
Matthew F. Moseley, DI
Daniel E. Newton, DI
Partic E. Nissen, HM
Rita F. Nobles, OP
David A. Osborne, OP
Judith R. Oxman, AE
Melissa M. Palus, DS
Joshua D. Parker, DA
Jeffrey K. Pashai, DI
John C. Pemberton, DH
Michael W. Pick, DH
Kevin D. Poling, OP
Leigh C. Polintan, DI
Joshua J. Polk, DA
Evan J. Portelos, DS
Melanie M. Porterfield, HC
Elaine D. Posey, DS
Trina R. Powell, DI

Eva M. Ramsey, DI
Megan E. Reilly, DI
Paul B. Rester, DH
Joseph L. Robinson, DA
Karen A. Ruster, J2
Andrew Salamone, DI
Randy L. Sanders, DH
Christina M. Schaff, DI
Rebecca S. L. Schauer, DI
Richard Scopes, DT
Karl D. Selke, HC
Alison L. Shearer, DI
Kenneth E. Sherwood, AE
Lauren A. Shrem, HC
Cherise D. Small, DH
Laura C. Smart, DI
Cedon M. Smith, DS
William E. Smith, DA
Elizabeth A. Staman, DA
Frank Stepo, DS
James M. Stewart, OP
Jodi C. Thomas, DH
Kizzy A. Thomas, CE
Brittany A. Traeger, DS
Karen J. Turner, DS
Ayse Uygur, DI
Joseph D. Valent, HC
Rebecca A. Valenzuela, DI
Kimberly R. Ventresca, HC
Juanita S. Walke, DH
Wesley W. Walker, DI
Darren A. West, DA
Joseph R. Whitaker, DS
Estel E. White, DT
Joseph B. Winiarz, OP
Erin T. Wirth-Beaumont, DI
William A. Wolf, J2
Malinda D. Worley, DA
Suzanne K. Yueh, DI
Susan N. Zimmerman, DI
Anthony F. Zimmermann, DI

Active Duty Hires

Army

Lt. Col. John E. Angevine, DI
Lt. Col. Larry D. Beisel, DI
Chief Warrant Officer John J. Burns, DH
Maj. Charles A. Carlton, DI
Maj. Jaime S. Chanez, J2
Chief Warrant Officer Robert M. Clark, DH
Sgt. Anthony Clemons, MC
Sgt. Nicholas W. Coyle, J2
Maj. Michelle L. DiGruttolo, J2
Sgt. 1st Class Michael F. Eddy, DH
Maj. Peter C. Giotta, J2
Capt. Gregory L. Holden, DI
Sgt. 1st Class Kevin M. Jones, DT
Maj. Philip Kwong, J2
Lt. Col. Berthony Ladouceur, DI
Maj. Michael A. Marti, J2
Maj. Michelle M, Murray, CE
Col. Richard Nazario, DH
Sgt. 1st Class Tonya R. Patterson, DH
Col. Scott W. Salyers, DH

Navy

Cmdr. David R. Brown, DH
Lt. Kenneth W. Burke Jr., DH
Lt. j.g. Jocelyn M. Butcher, DT
Cmdr. Robert C. Buzzell, DH
Petty Officer 2nd Class Patricia C. Chavarria, MC
Petty Officer 2nd Class Dylan G. Combellick, MC
Chief Petty Officer James K. Diehl, DT
Lt. David B. Dolbier, DI
Cmdr. Stephen J. Dorff, DH
Lt. John E. Eaves Jr., MC
Petty Officer 2nd Class Amy L. Fonder, MC
Lt. Todd E. Gleghorn, DH
Lt. Ronald C. Gorby, DH
Lt. Cmdr. William S. Hall Jr., DH
Cmdr. Paul P. Hobbes, DH
Petty Officer 2nd Class Ana A. Knight, MC
Petty Officer 2nd Class Christina M. Miccarelli, MC
Lt. David K. Ng, DI
Lt. Cmdr. Donald D. Pealer, DT
Capt. Howard F. Reese, MC
Lt. Jeremy Spector, MC
Petty Officer 2nd Class Matthew A. Strout, DS
Petty Officer 1st Nicholas G. Sutfin, DH
Lt. Cmdr. Louis T. Unrein, DH
Petty Officer 1st Angel M. Zeluta, MC
Petty Officer 1st Kristopher W. Zschirnt, J2

Air Force

Master Sgt. Deirdre A. Arnold, DH
Tech. Sgt. Stephen M. Bahurinsky, DI
Maj. Craig R. Baker, MC
Lt. Col. Matthew C. Baker, J2
Maj. Philip J. Baylis, MC
Maj. Sheri G. Bennington, MC
Senior Master Sgt. Rodney D. Bethea, DH
Capt. Andre L. Brown, DI
Maj. William M. Cahill, MC
Maj. Timothy W. Childress, MC
Col. William C. Clark, DH
Maj. David L. Cloe, J2
Maj. William L. Cook, MC
Col. Joseph P. Corso, HC
Tech. Sgt. Eroildo Cortes, DH
Maj. Richard S. Dabrowski, J2
Tech. Sgt. Laura L. Dahlke, MC
Capt. Blake T. Dunnegan, DT
Tech. Sgt. Thelmo R. Frias, DH
Maj. Jason D. Green, MC
Tech. Sgt. Richard D. Green, DA
Lt. Col. Zoe M. Hale, DT
Lt. Col. William C. Hanna, DT
Lt. Col. Clifton G. Hertel, DI
Maj. Don E. Hill, MC
Col. Pamela R. C. Hodge, DT
Lt. Col. Michael A. Homan, HC

Chief Master Sgt. Edward H. Hopper, HC
Maj. Kenneth J. Imperial Sr., DT
Tech. Sgt. David V. Jenkins, DH
Capt. Hunter K. Jones, MC
Master Sgt. David E. Kiedaisch, DH
Master Sgt. Jon E. King, MC
Capt. Taylor E. Krenkel, DA
Staff Sgt. Pedro Landa, DH
Maj. Theodore L. Larson Jr., HC
Maj. Leah G. Lauderback, MC
Col. Gordon K. Lee, DI
Master Sgt. Kelly J. Marter, DT
Col. Richard G. McClellan, DH
Master Sgt. Senthia D. McDaniel, DH
Chief Master Sgt. Gerald A. McKinnon Jr., DH
Master Sgt. Judith K. Medeiros, DH
Tech. Sgt. Jeffrey A. Melanson, MC
Lt. Col. Phillip E. Molle, DT
Col. David C. Omeara, HC
Capt. Rowena Y. Ormiston, DH
Staff Sgt. Eric M. Piar, DH
Lt. Col. Thomas J. Plumb, DH
Col. Bret G. Rider, HC
Col. Charles M. Robinson, DH
Maj. Karen L. Rolirad, MC
Maj. Marc J. Sands, J2
Maj. Michael G. Sanjume, MC
Col. Joy S. Shasteen, HC
Maj. Ronald C. Shepherd Jr., HC
Col. William A. Stark, MC
Maj. John D. Taylor, MC
Maj. Spencer S. Thomas, MC
Chief Master Sgt. Joseph D. Viens, DH
Maj. James F. Weaver, J2
Staff Sgt. Natasha D. Williams, DA
Tech. Sgt. Latoya Wilson, DT
Maj. Timothy G. Woller, DH

35th Annual HONORARY AWARDS Ceremony

by Communiqué Staff, CP-P

Vice Adm. L.E. Jacoby hosted the agency's 35th annual honorary awards ceremony in DIA's Defense Intelligence Analysis Center Oct. 19, to honor employees for their outstanding performance of duty and exemplary service. The awardees have shown the highest levels of commitment in defending our nation. Jacoby said, "Their exemplary accomplishments reflect the high caliber of professionalism that ultimately defines our agency."

Jacoby recognized the following agency employees and teams:

DIA Award for Exceptional Civilian Service:
Lawrence A. Boechler, J2
Howard B. Buchanan, HC
Daniel W. Danik, DI
Michelle K. Donald, FE
Gloria A. Fuller, DS
Judy K. Harrington, IG
Carolyn W. LaCoss, DH
John V. Perroots, DH
Fredrick C. Schwartz, DT
Caleb L. Temple, J2
Janice K. Trausch, DI
Deborah Van Wyck, DT
Paul G. Watson, DS
Ronald A. Woodward, HC

DIA Joint Company Grade Officer of the Year:
Capt. Anthony Paras, USAR, DI

DIA Joint Senior Enlisted Person of the Year:
Master Sgt. Danny Natividad, USAF, DH

DIA Joint Junior Enlisted Person of the Year:
Petty Officer 1st Class Anthony Miller, USN, DH

Lt. Samuel Young Protective Services Officer of the Year:
Private Simeon N. Sobers, DA

Outstanding Employee With a Disability:
Anjanette M. Daigle, J2

Diversity Management Award:
Richard L. Stamps, DI
Drew Stathis, DA

Director's Annual Agency Team Award:
FOB Europe, Detachment Potsdam House, DH
Iraq Infrastructure Focus Team, DI
Joint Intelligence Task Force for Combating Terrorism, DI
Central Command Operations Team, J2
FOB Korea, DH
DRAGON FURY Program Office, DI
The Declassification Team, DA
Travel Management Data System, FE
Protective Services Division, DA
Metadata Extraction and Tagging Service Team, DS
Investigations Team, IG

Photo by Staff Sgt. Jera Stubblefield, USAF

Recipients at DIA's 35th annual honorary awards ceremony were recognized in the Tighe Auditorium Oct. 19.

on the HORIZON

events for November, December 2005 & January 2006

November 2 - December 15 DIA's Annual Holiday Food and Toy Drive

December 7 National Pearl Harbor Remembrance Day

December 9 CFC ends

December 12 Open Season for Federal Employees Health Benefits plans and Flexible Spending Accounts ends

December 15 DIA Commonwealth Christmas Party, from 2 to 5 p.m., in the Conference Center of the DIAC Expansion Building

December 16 DIA Holiday Party, from 11 a.m. to 2 p.m., in the DIAC cafeteria

December 16 Junior Enlisted Advisory Council Holiday Social, from noon to 3 p.m., at the Hoffman Theater Center

December 21 First Day of Winter

December 26 Federal Holiday Observance

December 31 DIA's Leave Bank Open Season ends

January 2 New Year's Day Holiday Observance

January 19 January Hot Chocolate, from 9 to 10 a.m., in the DIAC lobby

January 16 Dr. Martin Luther King Jr. Day

January 24 Quarterly and Annual Awards Ceremony, from 2 to 3 p.m., in the Conference Center of the DIAC Expansion Building

January 25 January Hot Chocolate, from 7 to 10 a.m., in the Clarendon lobby

For further information or updates concerning these events, please refer to the internal communications Web site.

JFCC-ISR

Lt. Gen. Michael D. Maples assumes command of the JFCC-ISR at a ceremony Nov. 4. DNI John Negroponte and STRATCOM Commander Gen. James Cartwright was on hand for the event. Vice Adm. L.E. Jacoby served as the first JFCC-ISR commander prior to his retirement. Command Sgt. Maj. Terrence McConnell assisted in the proceedings.